

November 3, 2020 Election – Candidates for San Francisco Board of Supervisors

Voter Guide on San Francisco Living Wage Laws and Other Issues Affecting Low-wage Workers

Districts and Candidates	1. Do you support providing to city-funded non-profit workers and home care workers the same wage rate and cost-of-living increases as workers at for-profit city service contractors, and fund non-profits in the City budget for the cost-of-living adjustment to the Minimum Compensation Ordinance rate?	2. Do you support expanding the Minimum Compensation Ordinance to include workers on other City property besides the Airport, such as the Port, Fisherman’s Wharf, Pier 39, AT&T Park, Moscone Convention Center, Bill Graham Auditorium, Golden Gate Park, Park and Recreation lands, city-owned golf courses and city-owned buildings, without a lower wage for tipped employees?	3. Do you support fully funding the Community Jobs Program to provide community service jobs to 600 CalWORKS recipients and 250 County Adult Assistance Program participants?	4. Do you support extending the time limit in the Community Jobs Program from six months to one year so that participants meet the minimum requirements of related experience for many entry-level City jobs?	5. Do you support having the Department of Human Resources treat the Community Jobs Program as training for the City’s hiring pool, including matching the job descriptions of jobs in the Community Jobs Program to the minimum qualifications for entry-level City jobs and fast-tracking Community Jobs Program graduates into available entry-level City jobs, with agreement of appropriate unions?	6. Do you support extending health benefits under the Health Care Accountability Ordinance to dependents, spouses and domestic partners of employees, and providing funding to non-profit service contractors to provide family health care coverage?	7. Do you support the Sweat-free Ordinance in barring the City from procuring products from companies that use sweat-shops or offshore production to factories that do not respect labor rights or protect workers' health and safety?	8. Do you support the Fair Chance Ordinance in providing some protections to the formerly incarcerated or convicted from discrimination in hiring?	9. Do you support the Sanctuary Ordinance in providing protections to immigrant workers from City enforcement of immigration law and collaboration with the deportation police?	10. Would you support an ordinance to ban the City from buying products or services from companies that use prison labor?
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1	Connie Chan	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1	Sherman D'Silva	No. Increased costs to the city. Need to stabilize the budget first.	No. Increased costs. Need to stabilize the economy first.	No. Increased costs to the city. Need to stabilize the budget first.	Yes	Yes	No. Increased costs to the city. Need to stabilize the budget first.	No. Description is too broad. Support ban if addresses conditions that are unsafe or unhealthy.	Yes	Yes	Yes
1	David Lee	Yes. As a nonprofit worker myself, I believe nonprofit workers should have equal pay for equal work.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1	Marjan Philhour	Yes. These non-profit workers are doing work on behalf of the City.	Yes. The City should treat all workers equally and provide them with good wages and benefits.	Yes	Yes. This would help reduce the unemployment rate among CJP participants.	Yes. This is an excellent way to connect job seekers with good paying city jobs and reduce the City's effort needed to recruit, hire, and train.	Yes. Not providing healthcare to dependents, spouses, and domestic partners is an undue economic burden on workers.	Yes. We have a responsibility to make sure all workers are treated fairly and not exploited.	Yes. Providing equal opportunities for jobs to formerly incarcerated individuals is an effective way to reduce recidivism.	Yes. Law abiding undocumented immigrants pay taxes, work in our local small businesses, and positively contribute to our communities.	Yes

No response from District 1 candidates Amanda Inocencio, Andrew Majalya, and Veronica Shinzato.

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3	Aaron Peskin	Yes. I have long championed cost of living increases for city-funded non-profit workers and will continue to do so.	Yes	Yes	Yes	Yes	Yes	Yes. I was a co-sponsor of this legislation and worked with Tom Hayden on it!	Yes	Yes. Always have, always will.	Yes
3	Danny Sauter	Yes. The current system breeds inequality. We need to get rid of the two-tier wage structure.	Yes. We have seen in recent months how our workers at these city properties have been impacted without more protections. We need to bring them into the MCO.	Yes. These are important jobs to aid in our recovery in the years ahead.	Yes. Our jobs programs need to be in tune with entry-level jobs for placement after they end, and extending the program to one year will do this.	Yes	Yes	Yes	Yes. Absolutely. We need to do more to bring those formerly incarcerated back into our community, and economic empowerment is part of this.	Yes. We are a safer, stronger city as a Sanctuary City.	Yes. Let's use our budget as a tool for the economic justice we wish to see.

No response from District 3 candidates Stephen Schwartz and Spencer Simonsen.

5	Vallie Brown	Yes. Our nonprofits and the services they provide are really what keep our city running. Nonprofit workers should have a living wage and feel secure.	Yes. I believe all people who work directly or in association with the City must be paid a living wage, including all of the organizations listed.	Yes	Yes	Yes. This issue is actually part of my platform. The City should hire the workers we train, giving preference to trainees of color and other marginalized groups.	Yes	Yes	Yes	Yes	Yes
5	Dean Preston	Yes. Over the years, nonprofit workers have not even seen wages keep up with annual cost of living increases, this is unacceptable.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

No response from District 5 candidates Daniel Landry and Nomvula O'Meara.

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7	Ben Matranga	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
7	Myrna Melgar	Yes.	Yes	Yes.	Yes.	Yes.	Yes.	Yes	Yes.	Yes	Yes.
7	Emily Murase	Yes. As a Department Head for 15 years, I fought to ensure that the nearly 30 non-profits my department funded received their increases in the budget.	Yes, I want to ensure worker protections so no current worker loses a job to cover the expansion.	Yes. Despite the budget crisis, this program should be fully funded to provide pathways for economic self-sufficiency and prevent chronic poverty and homelessness .	Yes. A City job offers economic security. I fully support redesigning the Community Jobs Program to prepare participants for not merely a job, but meaningful work.	Yes. Absolutely yes, Given the current economic crisis and the Black Lives Matter movement for racial equity, we must prioritize local hiring with an equity lens.	Yes. As a city employee, I enjoyed health benefits that covered my family. All families deserve health benefits because healthcare is a basic human right.	Yes. As a co-founder of the San Francisco Collaborative Against Human Trafficking, I worked to amplify the goals of the Ordinance. The City must do better.	Yes. These individuals, sentenced in a court of law to pay a debt to society for their behavior, have an acute need to access job opportunities.	Yes. The Sanctuary Ordinance expresses the values of the people of San Francisco. There must be an exception for human trafficking survivors to get federal help.	Yes. I have championed ethical supply chains. I worked with the Teamsters to introduce a Good Food Policy to the Sheriff for use in the jails.
7	Vilaska Nguyen	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.

No response from District 7 candidates Joel Engardio, Stephen Martin-Pinto or Kenneth Piper.

9	Hillary Ronen	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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11	John Avalos	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11	Ahsha Safai	Yes. I am committed to supporting and empowering city-funded non-profit workers and home care workers in their fight for pay equity.	Yes. As the former Political Director for SEIU Local 87, I am committed to ensuring that ALL workers are paid fair wages.	Yes. As Supervisor, I built the first Job Center in the Lakeview neighborhood. Providing greater employment resources and support will always be a top priority.	Yes. I will continue fighting to provide more and improve existing opportunities for employment and job training in District 11 and all of San Francisco.	Yes. During this time of economic crisis, I believe that we must do more to support and prepare Community Jobs Program graduates.	Yes. As we fight to recover from this pandemic, I will continue to advocate for working families and ensure their needs are addressed.	Yes. I have led countless campaigns that forced employers to treat workers with the dignity they deserve, and I will continue to defend workers' rights if re-elected.	Yes.	Yes. As an Iranian-American immigrant who has worked in the labor movement for over a decade, I will always support and protect immigrants, particularly working families.	Yes. I have co-signed and voted for legislation to close prisons. Working against the Prison Industrial Complex will continue to be a priority of mine.

No response from District 11 candidate Marcelo Colussi.