

**November 6, 2018 Election – Candidates for San Francisco Board of Supervisors
Voter Guide on San Francisco Living Wage Laws and Other Issues Affecting Low-wage Workers**

Districts and Candidates	1. Do you support raising the Minimum Compensation Ordinance (MCO) to \$16.86 per hour? (MCO is currently \$14.02 per hour; which is below the San Francisco minimum wage of \$15 per hour. The MCO covers employees of city-funded contractors and airport workers who are not covered by the city minimum wage.)	2. Do you support raising the wage rate in the Minimum Compensation Ordinance without a lower wage for tipped employees?	3. Do you support providing to city-funded non-profit workers and home care workers the same wage rate and cost-of-living increases as workers at for-profit city service contractors and fund non-profits in the City budget for the cost-of-living adjustment to the Minimum Compensation Ordinance rate?	4. Do you support expanding the Minimum Compensation Ordinance to include workers on other City property besides the Airport, such as the Port, Fisherman's Wharf, Pier 39, AT&T Park, Moscone Convention Center, Bill Graham Auditorium, Golden Gate Park, Park and Recreation lands, city-owned golf courses and city-owned buildings, without a lower wage for tipped employees?	5. Do you support requiring that the Minimum Compensation Ordinance cover anyone who works on a city service contract rather than the current requirement of four hours per week working on a city service contract inside the City or 10 hours per week working on a city service contract outside of the City?	6. Do you support fully funding the Community Jobs Program to provide community service jobs to 600 CalWORKS recipients and 250 County Adult Assistance Program participants?	7. Do you support extending the time limit in the Community Jobs Program from six months to one year so that participants meet the minimum requirements of related experience for many entry-level City jobs?	8. Do you support having the Department of Human Resources treat the Community Jobs Program as a training ground for its own hiring pool, including matching the job descriptions of jobs in the Community Jobs Program to the minimum qualifications for entry-level City jobs and fast-tracking Community Jobs Program graduates into available entry-level City jobs, with agreement of appropriate unions?	9. Do you support extending health benefits under the Health Care Accountability Ordinance to dependents, spouses and domestic partners of employees, and providing funding to non-profit service contractors to provide family health care coverage?	10. Do you support a citywide project labor agreement (PLA) policy, with a minimum coverage threshold of \$1 million, to provide opportunities for construction workers to earn a living wage?
2 John Dennis	No. How can anyone survive on just \$15 per hour, or even \$16.86 per hour in San Francisco. I support the \$100 per hour minimum wage.	No. I say give everybody \$100 per hour irrespective of whether they earn tips. Let prosperity reign.	Yes, everyone would get \$100 per hour.	Yes, I support all workers getting \$100 per hour.	Yes, \$100 per hour minimum or bust.	Yes, only if the participants earn \$100 per hour.	Yes. Sure, why not. Let's create as many make-work jobs as possible. As long as they earn, minimally \$100 per hour.	Yes, of course, as long as the participants don't earn less than \$100 per hour.	Yes, as long as the benefits are not counted towards the \$100 per hour minimum wage.	Yes. Bring it on. Just make sure, \$100 per hour minimum wage.
2 Nick Josefowitz	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No response from District 2 candidates Schuyler Hudak and Catherine Stefani										
4 Adam Kim	Yes, minimum wage should be permanently tied to cost-of-living, continuously recalculated to account for increases in cost-of-living.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4 Gordon Mar	Yes, and I served on 2017-2018 Minimum Compensation Ordinance (MCO) Coalition Steering Committee.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4 Trevor McNeil	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4 Mike Murphy	Yes, SF Green Party members helped bring Prop L to a vote and ensure its passage in 2003. I am an elected SFGP County Councilmember.	Yes	Yes	Yes	Yes	Yes	Yes	Yes, I hold as a core value, Social Justice and Equal Opportunity. Current income inequality in SF > in Rwanda. This is unacceptable.	Yes, health care is a basic human right.	Yes, I have witnessed and reported contract violations by private contractors on city contracts. I'll work to see local hires earn a living wage.
4 Tuan Nguyen	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No response from District 4 candidates Jessica Ho, Arthur Tom, and Lou Ann Bassan										
6 Matt Haney	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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6 Christine Johnson	Yes	Yes, I believe tipped employees deserve to have income stability. I also support making sure that small businesses can be successful in San Francisco.	Yes	Yes, I believe tipped employees deserve to have income stability. I also support making sure that small businesses can be successful in San Francisco.	Yes	Yes	Yes	Yes	Yes	Yes, in addition, I will be committed as Supervisor making sure small businesses (particularly LBE/WBE/MBE) will have equal opportunity to participate in building SF.
6 Sonja Trauss	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
8 Rafael Mandelman	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No response from District 8 candidate Lawrence "Stark" Dagesse										
10 Gloria Berry	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10 Theodore Ellington	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10 Uzuri Pease-Greene	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10 Tony Kelly	Yes, \$16.86 isn't a living hourly wage in San Francisco. I'll try to increase this wage, and tie future increases to year-over-year increases in housing costs.	Yes	Yes, City Hall policies make San Francisco's cost of living what it is; those same policies should increase the City's minimum compensation at the same time.	Yes, it's the same City, isn't it?	Yes, SF's labor standards lead the rest of America, and with the nation's worst income inequality it is more important that we continue to do so.	Yes, we need local hire programs for public sector and community service jobs, just as we currently have in the construction industry.	Yes	Yes, I look forward to reviving and passing this proposal at the Board of Supervisors.	Yes	Yes, I support project labor agreements for construction and maintenance contracts in the public and private sectors, anywhere where the City has leverage.
10 Shamann Walton	Yes	Yes, tips are unreliable income, making it difficult to budget. I believe everyone should have a minimum reliable income.	Yes, City-funded workers should be treated the same whether they work at a non-profit or a for-profit contractor.	Yes	Yes, whether someone is paid a living hourly rate should not depend on how many hours they work.	Yes	Yes, providing pathways to permanent, living wage jobs is an important part of the work I do at Young Community Developers and I strongly support it.	Yes, providing pathways to permanent, living wage jobs is an important part of the work I do at Young Community Developers and I strongly support it.	Yes, San Francisco is wealthy enough to ensure that every worker funded by city dollars and their family has adequate health benefits.	Yes, I also support expanding mandatory local hiring to all sectors of employment within San Francisco.
No response from District 10 candidate Asale-Haquekyah Chandler										