

June 5, 2018, Election – Candidates for San Francisco Mayor
Voter Guide on San Francisco Living Wage Laws and Other Issues Affecting Low-wage Workers

Candidates in alphabetical order	1. Do you support raising the Minimum Compensation Ordinance (MCO) to \$16.86 per hour? (MCO is currently \$14.02 per hour; the MCO wage will fall behind the minimum wage which will be increased to \$15 on July 1, 2018; MCO covers employees of city-funded contractors and airport workers who are not covered by the minimum wage)	2. Do you support raising the wage rate in the Minimum Compensation Ordinance without a lower wage for tipped employees?	3. Do you support providing to city-funded non-profit workers and home care workers the same wage rate and cost-of-living increases as workers at for-profit city service contractors, and fund non-profits in the City budget for the cost-of-living adjustment to the Minimum Compensation Ordinance rate?	4. Do you support expanding the Minimum Compensation Ordinance to include workers on other City property besides the Airport, such as the Port, Fisherman's Wharf, Pier 39, AT&T Park, Moscone Convention Center, Bill Graham Auditorium, Golden Gate Park, Park and Recreation lands, city-owned golf courses and city-owned buildings, without a lower wage for tipped employees?	5. Do you support requiring that the Minimum Compensation Ordinance cover anyone who works on a city service contract rather than the current requirement of four hours per week working on a city service contract inside the City or 10 hours per week working on a city service contract outside of the City?	6. Do you support fully funding the Community Jobs Program to provide community service jobs to 600 CalWORKS recipients and 250 County Adult Assistance Program participants?	7. Do you support extending the time limit in the Community Jobs Program from six months to one year so that participants meet the minimum requirements of related experience for many entry-level City jobs?	8. Do you support having the Department of Human Resources treat the Community Jobs Program as a training ground for its own hiring pool, including matching the job descriptions of jobs in the Community Jobs Program to the minimum qualifications for entry-level City jobs and fast-tracking Community Jobs Program graduates into available entry-level City jobs, with agreement of appropriate unions?	9. Do you support extending health benefits under the Health Care Accountability Ordinance to dependents, spouses and domestic partners of employees, and providing funding to non-profit service contractors to provide family health care coverage?	10. Do you support a citywide project labor agreement (PLA) policy, with a minimum coverage threshold of \$1 million, to provide opportunities for construction workers to earn a living wage?
Angela Alioto	Yes. It is unacceptable that working San Franciscans must live on the streets or in their vehicles, or work two or three jobs, to survive.	Yes. Employees cannot count on the largesse of their clientele to pay their employees.	Yes. San Franciscans must be able to take care of their families through sustainable jobs that afford health care, child care, shelter, and a quality of life.	Yes. I support a living wage with benefits for all residents of San Francisco. We are not all benefitting from San Francisco's booming economy.	Yes. Living wages are critical to part-time employees as well.	Yes. This is a key component of the Ten Year Plan to End Homelessness, a council I chaired.	Yes. People on welfare-to-work programs need the training and experience required to compete for a civil service job.	Yes. The Community Jobs Program is an integral part of the Ten Year Plan.	Yes. Until we achieve universal health care, we need to provide our citizens with health care.	Yes. I have been a union advocate from my first day in office.
Jane Kim	Yes. I am a co-sponsor of the MCO ordinance currently pending at the Board of Supervisors.	Yes. When I led negotiations for the most progressive, strongest minimum wage ordinance in 2014, I made sure that tipped employees were included.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mark Leno	Yes. I was honored to author Senate Bill 3, which raises the minimum wage across California to \$15, giving 5.6 million workers a raise.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes. I was proud to introduce Senate Bill 810, which would have guaranteed all Californians comprehensive, universal health care.	Yes
Amy Farah Weiss	Yes. Full-time work of \$16.86/hour provides an annual gross income of \$35,068.80. Affordable rent at 30% of income would need to be only \$974/month.	Yes	Yes	Yes	Yes	Yes	Yes	Yes. The Community Jobs Program should definitely be used as a pipeline towards long-term jobs that provide economic stability.	Yes. I agree that workers in non-profit organizations should benefit at the same level as workers at for-profit service contractors from the Health Care Accountability Ordinance.	Yes
London Breed, Richie Greenberg	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.	Declined to answer.
Michelle Bravo, Ellen Lee Zhou	No response.	No response.	No response.	No response.	No response.	No response.	No response.	No response.	No response.	No response.