

**November 8, 2016, Election – Candidates for San Francisco Board of Supervisors
Voter Guide on San Francisco Living Wage Laws and Other Issues Affecting Low-wage Workers**

Districts and Candidates	1. Do you support raising the Minimum Compensation Ordinance (MCO) to \$15 per hour? (MCO is currently \$13.34 per hour; the MCO wage will fall behind the minimum wage which will be increased to \$15 in 2018; MCO covers employees of city-funded contractors and airport workers who are not covered by the city minimum wage)	2. Do you support raising the wage rate in the Minimum Compensation Ordinance without a lower wage for tipped employees?	3. Do you support providing to city-funded non-profit workers and home care workers the same wage rate and cost-of-living increases as workers at for-profit city service contractors and fund non-profits in the City budget for the cost-of-living adjustment to the Minimum Compensation Ordinance rate?	4. Do you support expanding the Minimum Compensation Ordinance to include workers on other City property besides the Airport, such as the Port, Fisherman’s Wharf, Pier 39, AT&T Park, Moscone Convention Center, Bill Graham Auditorium, Golden Gate Park, Park and Recreation lands, city-owned golf courses and city-owned buildings, without a lower wage for tipped employees?	5. Do you support requiring that the Minimum Compensation Ordinance cover anyone who works on a city service contract rather than the current requirement of four hours per week working on a city service contract inside the City or 10 hours per week working on a city service contract outside of the City?	6. Do you support fully funding the Community Jobs Program to provide community service jobs to 600 CalWORKS recipients and 250 County Adult Assistance Program participants?	7. Do you support extending the time limit in the Community Jobs Program from six months to one year so that participants meet the minimum requirements of related experience for many entry-level City jobs?	8. Do you support having the Department of Human Resources treat the Community Jobs Program as a training ground for its own hiring pool, including matching the job descriptions of jobs in the Community Jobs Program to the minimum qualifications for entry-level City jobs and fast-tracking Community Jobs Program graduates into available entry-level City jobs, with agreement of appropriate unions?	9. Do you support extending health benefits under the Health Care Accountability Ordinance to dependents, spouses and domestic partners of employees, and providing funding to non-profit service contractors to provide family health care coverage?	10. Do you support providing a dedicated source of funding, such as from the annual business registration fee, to adequately fund the Office of Labor Standards Enforcement?
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1	Sandra Lee Fewer	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.
1	Jason Jungreis	Neither yes nor no. I supported the passage of Prop J, which resulted in a \$15/hour minimum by 2018 (with subsequent CPI increase).	Neither yes nor no. According to the best available information, San Francisco tipped employees presently average \$26.50 for bartenders and \$21.50 for servers, thereby mooted the minimum wage issue.	No. The distinction is supported by their designation as not-for-profit and for-profit and the different ways these businesses are treated for other purposes, particularly regarding taxes.	Neither yes nor no. I do not believe the distinction you are apparently seeking to draw exists; however, in any event, I support the existing law, and do not believe it needs further change.	Neither yes nor no. I believe you are misstating the law: please review http://sfgov.org/olse/minimum-wage-ordinance-mwo	Neither yes nor no. I prefer the City to hire workers to perform work as needed, but not for the sake of creating make-work.	No. At present these two purposes are not related, i.e., the Community Jobs Program is not intended as a minimum-requirements fulfillment package for City jobs.	Neither yes nor no. While it is not intended to be a City jobs training program, it may be worthwhile to explore expanding the purview of the Community Jobs Program.	Neither yes nor no. I do not believe the City can support the cost of extending these health benefits; these costs must be accounted for at state or federal level.	Yes
1	Jonathan Lyons	Yes	Yes	Neither yes nor no.	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1	Marjan Philhour	Yes	Yes	Yes	Yes	Yes	Yes, I would like to see compliance with the applicable State Labor Code sections/Meyers-Miliias Brown Act with respect to the Charter recognized Labor Organizations.	Yes	Yes	Yes, I am open to this idea would like to discuss details. I’m concerned about the impact to some of our smaller businesses.	Yes, I’m supportive of the concept but would like to insure this doesn’t negatively impact our City’s commitment to affordable housing development with these funds.

No response from District 1 candidates Sherman D’Silva, Richie Greenberg, Samuel Kwong, Brian Larkin, David Lee, and Andy Thornely

No response from District 3 candidates Tim Donnelly and Aaron Peskin

5	Dean Preston	Yes									
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No response from District 5 candidate London Breed.

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7	Norman Yee	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	No, There is such a dramatic need for these kinds of programs that I want to ensure that as many people as possible get access.	Yes.	Yes.	No, I support funding OLSE adequately but I think that is should like all other department been done through the Budget Process.
7	Michael Young	Yes	Yes	No	Yes	Yes	No	Yes	Yes	No	No

No response from District 7 candidates Joel Engardio, John Farrell and Ben Matranga.

9	Joshua Arce	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
9	Iswari España	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
9	Hillary Ronen	Yes	Yes	Yes, I support a structural fix so that cost-of-living increases are automatically included in the budget. We shouldn't have to fight for it every cycle.	Yes	Yes, as an employment law attorney and organizer, I strongly support a living wage for all workers.	Yes, I support programs to get people who are on any kind of public assistance into sustainable, living wage jobs.	Yes, we want to give people a chance to get long-term jobs.	Yes, I support any training programs that qualify residents for City jobs, not just entry-level. We should promote graduates into City jobs as allowable within civil service rules.	Yes, absolutely. I believe all workers should have health insurance.	Yes
9	Melissa San Miguel	Yes, we should not allow the MCO to fall below the city's minimum wage	Yes, many tipped employees are women in the restaurant industry, and we must ensure women make at least the City's minimum wage, and do not systematically earn less.	Yes	Yes	Yes	Yes, absolutely! Our city should be proactive in providing work experience to all those transitioning off CalWORKS and similar programs.	Yes, many public and private sector jobs require a year of related experience. Our city should truly work to help people transition to long-term employment	Yes, creating a pipeline to available city jobs is essential so families can truly access stable employment.	Yes, healthcare is a right and should be available to the dependents of an employee, including those in the nonprofit sector.	Yes, we need more enforcement and I hope the vacancies in this office are filled.

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11	Kimberly Alvarenga	Yes, I played a significant role in the Governor’s recently signed measure to guarantee \$15 per hour with benefits.	Yes, absolutely.	Yes, I have always supported same wage rate and cost of living increases for city-funded non-profit workers and home care workers as for-profit city service contractors.	Yes, absolutely.	Yes, the Living Wage requirements should be extended to any one who works on a city service contract.	Neither yes nor no. The increase in participants would have to be phased in to insure the program has the capacity to provide quality support.	Yes, not just to meet minimum entry level jobs requirements but to give participants the needed experience in a supportive environment.	Yes	Yes, my former employer, Tom Ammiano, authored Healthy San Francisco. We had to fight the mayor to keep this program as universal access to health care.	Yes, the Office of Labor Standards Enforcement needs dedicated funding in order to effectively perform its responsibilities.
11	Magdalena De Guzman	Yes, I calculated that it’s \$2,400/month, or \$28,800/year. Even with \$15/hr, a worker will find it difficult to sustain.	Yes, I don’t believe in a lower wage for tips. A minimum wage should be applied with or without tips.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11	Berta Hernandez	Yes, but anyone who thinks someone can live in San Francisco on these wages is mistaken. I am for a living wage of \$50 per hour.	Yes	Yes	Yes	Yes	Yes, however, CalWORKs came from Clinton’s 1996 Welfare reform, which made it harder to escape poverty and increased inequality between citizens and non-citizens	Yes	Yes	Yes, with no cost to employees.	Yes
11	Francisco Herrera	Yes, it should still be higher. I pledge to continue working on this.	Yes	Yes	Yes, and commit to working with the Living Wage Coalition on this issue.	Yes	Yes	Yes	Yes	Yes	Yes, enforcement needs to have the teeth to make sure labor standards are respected. This is the kind of law enforcement we really need.
11	Ahsha Safai	Yes, I was deeply involved in raising the minimum wage as political director for Janitors Local 87	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes