

**November 4, 2014, Election – Candidates for San Francisco Board of Supervisors**  
**Voter Guide on San Francisco Living Wage Laws and Other Issues Affecting Low-wage Workers**

Districts and Candidates	1. Do you support raising minimum wage to \$15 per hour?	2. Do you support fully funding the Community Jobs Program to provide community service jobs to 600 CalWORKS recipients and 250 County Adult Assistance Program participants?	3. Do you support extending the time limit in the Community Jobs Program from six months to one year so that participants meet the minimum requirements of related experience for many entry-level City Jobs?	4. Do you support having the Department of Human Resources treat the Community Jobs Program as a training ground for its own hiring pool, including matching the job descriptions of jobs in the Community Jobs Program to the minimum qualifications for entry-level City jobs and fast-tracking Community Jobs Program graduates into available entry-level City jobs, with agreement of appropriate unions?	5. Do you support raising the wage rate in the Minimum Compensation Ordinance without a lower wage for tipped employees?	6. Do you support expanding the minimum Compensation Ordinance to include workers on other City property besides the Airport, such as the Port, Fisherman’s Wharf, Pier 39, AT&T Park, Moscone Convention Center, Bill Graham Auditorium, Golden Gate Park, Park and Recreation lands, city-owned golf courses and city-owned buildings, without a lower wage for tipped employees?	7. Do you support providing to city-funded non-profit workers and home care workers the same wage rate and cost-of-living increases as workers at for-profit city service contractors and fund non-profits in the City budget for the cost-of-living adjustment to the Minimum Compensation Ordinance rate?	8. Do you support requiring that the Minimum Compensation Ordinance cover anyone who works on a city service contract rather than the current requirement of four hours per week working on a city service contract inside the City or 10 hours per week working on a city service contract outside of the City?	9. Do you support extending health benefits under the Health Care Accountability Ordinance to dependents, spouses and domestic partners of employees, and providing funding to non-profit service contractors to provide family health care coverage?	10. Do you support providing a dedicated source of funding, such as from the annual business registration fee, to adequately fund the Office of Labor Standards Enforcement?
2 <b>Juan-Antonio Carballo</b>	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.
<b>No response from District 2 candidate Mark Farrell</b>										
<b>No response from District 4 candidate Katy Tang</b>										
6 <b>Jane Kim</b>	Yes. I am the principal proponent of Prop J, the minimum wage ballot measure, the strongest and most progressive in the county. It will not include tip credit.	Yes.	Yes. Training programs should lead to possible full time employment.	Yes.	Yes.	Yes. San Francisco’s Health Care Accountability Ordinance currently covers City properties beyond the airport, and I support expanding the Minimum Compensation Ordinance as well.	Yes. While equitable Cost of Living Adjustments are a challenging budgetary issue and a significant investment, they are a key part of keeping our City affordable.	Yes.	Yes. I support expanding the HCAO regulation to include the families of currently covered employees, nonprofit employees, and nonprofit employees’ families.	Yes. Strong enforcement is critical for workers’ rights laws to be meaningful. During the budget process, I secured funding for OLSE to add needed enforcement staffing.
6 <b>Michael Nulty</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes. I believe Home Care Workers deserve minimum wage increases, they provide an important service for minimum compensation, additional benefits are needed	No	Yes	No
6 <b>David Carlos Salaverry</b>	Yes. Given the cost of living in San Francisco, a higher minimum wage is in order.	No answer.	No answer.	No answer.	No. Tipped employees typically make a good income in San Francisco. A \$15 minimum wage isn’t necessary for most waitpersons.	Yes.	No answer.	No answer.	No answer.	No. Additional taxes and fees for small businesses who pay the annual registration fees will lead to fewer mom/pop startups that typically hire middle income workers.

6	<b>Jamie Whitaker</b>	Yes	No answer, need to know more.	No answer, need to know more.	Yes. Civil Service examinations and Top 3 or Top 10 rules should not be overridden.	Yes.	Yes.	No answer, need to know more.	No answer, need to know more.	No answer, need to know more.	Yes.
8	<b>George Davis</b>	Yes. In San Francisco and most of the Bay Area, it should be more like \$20-25/hour.	Yes	Yes	No answer. Sounds good, but I haven't enough information for a decision.	Yes	Yes	Yes	Yes	Yes	Yes, but have not studied the appropriateness of using the annual business registration fee for that purpose. Consumer protection might be a more appropriate usage??
8	<b>John Nulty</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No
8	<b>Michael Petrelis</b>	Yes. This should've been the minimum years ago. People cannot pay for food, rent, and other essentials with less than \$15 an hour and enjoy life.	Yes. Maintaining the programs assists many needy people on the lower rungs of the economic ladder. Tax tech companies at higher rates to fund the programs.	Yes. Prefer to extend it for two years to better assist folks attain expertise, good work habits, build support networks to obtain and keep City employment.	Yes. DHR must do much more to move graduates of the programs into livable-wage jobs, with full medical benefits, across City departments at all appropriate levels.	Yes. Restaurant and tipped employees must have minimum wage protections and not be dependent on tips from customers for making a livable salary.	Yes. All full and part-time employees at City owned or managed properties should be fully covered by minimum wage requirements, without any exceptions.	Yes. These nonprofit employees deserve immediate better wages at a higher minimum rate and there is no valid reason to pay them less money.	Yes. Without any question, minimum wage requirements should be universally applied to all service contract workers regardless of where they do their jobs.	Yes. Full and complete healthcare benefits must be extended to workers families, their dependents and life-partners with funding from higher taxes on tech companies.	Yes. Let's end tax exemptions for tech firms and greatly increase taxes on banks to adequately and fully fund this office and its employees.
<b>No response from District 8 candidates Tom Wayne Basso and Scott Wiener.</b>											
10	<b>Malia Cohen</b>	Yes.	Yes.	Yes.	Yes.	Yes.	Yes.	Yes	Yes.	Yes.	Yes.
10	<b>Tony Kelly</b>	Yes, I support a \$15 SF minimum wage, and indexing the minimum wage to the cost of SF housing, not just the cost of living.	Yes, We need more local hire programs for public sector and community service jobs, just as we currently have in the construction industry.	Yes.	Yes.	Yes.	Yes. SF's labor standards lead the rest of America, and with the nation's worst income inequality it is more important that we continue to do so.	Yes. This was a real failure of the current Board of Supervisors in this year's budget process.	Yes.	Yes	Yes. I support full funding of the OLSE, and all methods to enforce labor standards -including using the Board's powers of unlimited inquiry and contract approvals.
10	<b>Marlene Tran</b>	Yes	Yes	Yes	Yes	No position.	Yes	Yes.	Yes.	Yes.	Yes.
<b>No response from District 10 candidates Ed Donaldson and Shawn Richard.</b>											